



12

King's Bench Walk

ANNUAL REVIEW  
2023

A look back at the highlights  
and achievements of the year



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# A message from our Head of Chambers



While this past year has been one of continued progress and success for 12KBW it has also been one of sadness and loss. The late Ronald Walker KC, my first Head of Chambers who offered me tenancy at 12KBW in 1993, and had then been in silk for ten years, passed away in September after a simply astonishing 40 years as a leading silk and a pioneer of the specialist PI Bar. We miss Ronnie but will never forget him.

We began the year, however, with the excitement of another new silk in Andrew Roy KC. Andy leads our Pupillage Committee whose work is pivotal to our continuing ability to attract the brightest and most diverse range of talent. For the second year running we offered tenancy to all three of our pupils – Rebecca Henshaw-Keene, Jake Loomes and Corinne Novell – and our organic growth continues at more senior levels.

Annahita Moradi (Inquiries and Inquests) joined us this month and Navjot Atwal (International Travel) joined us in January. Our most recent mini-pupillage round (which we run quarterly) attracted 102 applicants of such high quality that we offered places to all those scoring 24 or 25 out of 25 which meant offering 11 mini-pupillages rather than our usual 5 or 6.

We were nominated for a wide array of awards both collectively (D&I, Client Service, PI Set of the Year) and individually PI Silk (multiple nominations), Employment Junior, and Clerk of the Year and John-Paul Swoboda won the L500 PI Junior of the Year Award.

In the post-Covid world our ethos at 12KBW is very much of personal contact with each other and with all our clients. A large proportion of members are regularly in chambers, and we continue to prioritise in person events around the country. We held 11 in-person seminars this year in London, Manchester, Cardiff and Bristol – not including 26 in-house training days with clients all over the country – and were delighted to host some 250 clients at Middle Temple Hall for our Annual Conference.

On behalf of all members of chambers I would like to thank our clients and also our loyal and dedicated staff for your continued support. We wish you all the very best for the New Year.

**William Audland KC,**  
Head of Chambers



# Ronald Walker KC

## 1940-2023



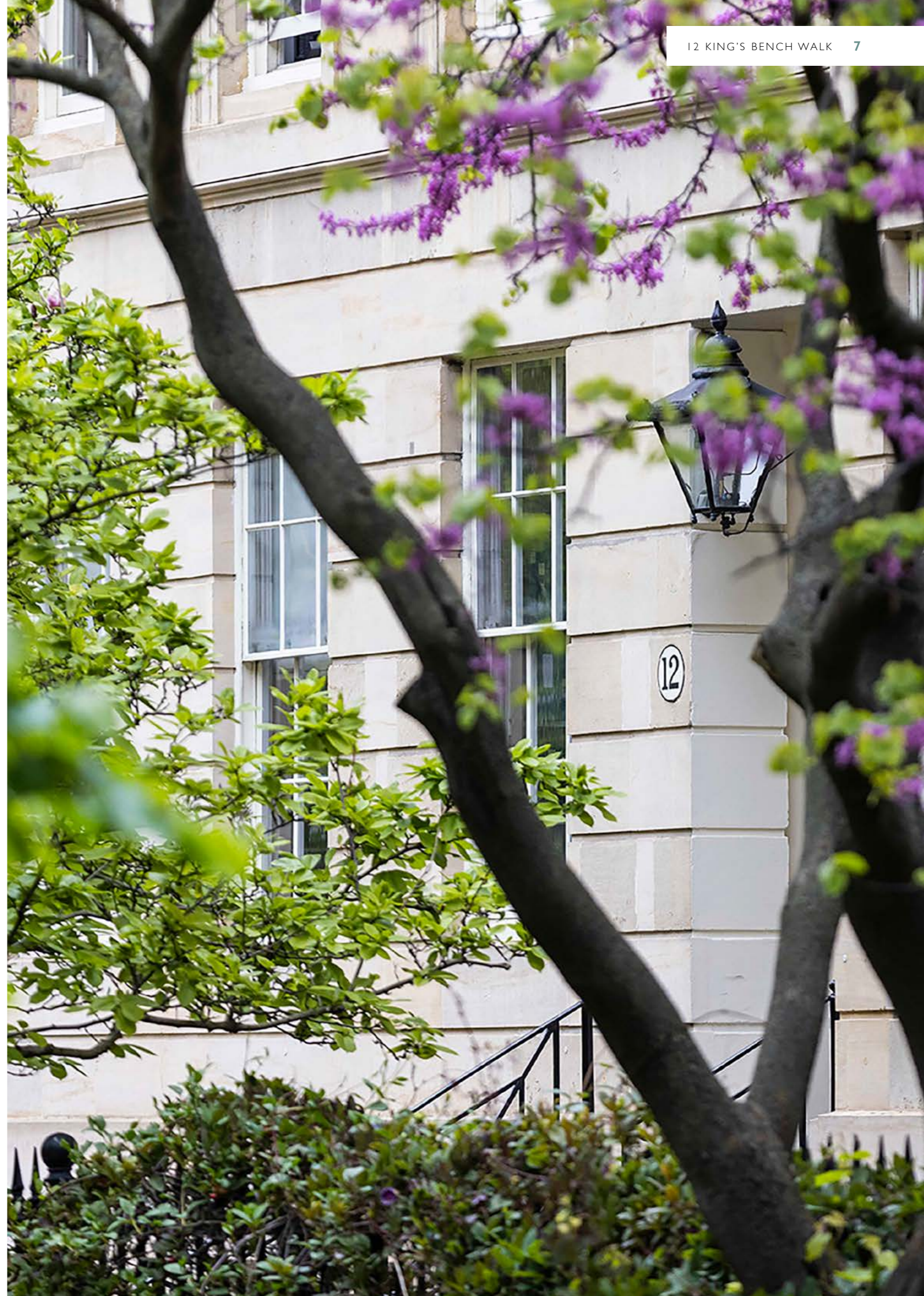
In September we lost our dear friend and colleague, Ronald Walker KC, who passed away after an illness.

Ronnie was called to the Bar in 1962 and joined 12KBW in 1968 having previously been a law lecturer and the author of 'The English Legal System' by Walker and Walker, the standard university textbook of its day.

He took silk in 1983 at the age of 43 and served as our Head of Chambers from 1988 to 1998. Remarkably, such was his love of the law and these chambers, Ronnie continued to practise right up until his death – an astonishing 40 years in silk.

Ronnie was a brilliant advocate with a quick wit, a dazzling intellect, and such a profound understanding of the law that he was at home in the highest appellate courts, appearing in a plethora of the leading cases in his fields of practice.

Ronnie was an inspiration and a compassionate mentor for a long line of barristers at 12KBW, always sparing the time to help others. He was a huge presence in our lives and leaves a void that cannot be filled.



# Practice Overview: Personal Injury

The personal injury work undertaken by members of 12KBW this year continues to showcase what our clients describe as our real strength and depth as a truly specialist PI set instructed by all the leading claimant and defendant firms.

We maintained our Band 1/Tier 1 status for Personal Injury in this year's legal directories, and were pleased to see a number of individual members of chambers move up in the rankings and a number being ranked for the first time. We congratulate John-Paul Swoboda for winning PI Junior of the Year at the Legal 500 Awards.

Our remote client events have included a well-attended PI Webinar afternoon in February. But we continue greatly to value the interaction which comes from in-person events. In October we held a joint PI and clinical negligence conference in Manchester with sessions including highways and cycling, expert evidence following *Muyepa*, a liability update and a quantum panel session drawing on four catastrophic injury decisions in the last 12 months. And in November we were delighted to fill Middle Temple Hall for our Annual Conference, with 13 sessions running across three streams of talks for the afternoon on a wide range of PI topics including FND, retained EU law, PPOs, vicarious liability and Pt 36. Also in November we were glad to see so many attend our PI seminar in Bristol.

We were delighted to host tables at the Spinal Injuries Association's Cornflower Ball in Manchester and their Gunpowder Ball in London, as well as a table at the Headway Awards Lunch.

Steven Snowden KC is one of the editorial team which has completed work on the 17th edition of the Judicial College Guidelines for the Assessment of General Damages in Personal Injury Cases, due to be published in March 2024.

In January, Steven Snowden KC and Achas Burin delivered closing submissions on behalf of the largest group of Core Participants in the Infected Blood Public Inquiry (the largest "personal injury" public inquiry

there has been). But the Inquiry then reconvened in July to hear evidence from a range of government ministers including the Prime Minister and the Chancellor of the Exchequer. The Inquiry's final report is expected in March 2024.

David Green was part of the successful team in the case of *Barry v MoD* obtaining a judgment of real significance for the application of Ogden Tables contingency and disability discounts.

In March, John-Paul Swoboda was in the Court of Appeal in the case of *Witcomb v J Keith Park Solicitors*, which is an important decision on limitation in professional negligence claims arising from PI cases.

In April Charlotte Reynolds appeared for the defendant in *Thomas v Owen*, and obtained the dismissal of a fibromyalgia claim on the basis of fundamental dishonesty after a 5-day trial.

Also in April, Niall Maclean was successful in *Ivory v Swale*, in which the court dismissed the claim that dementia which developed in the years following a traumatic brain injury had been caused by it. The trial ran over 4 days and Niall cross-examined Dr Allder, a well-known neurologist.

Later in the year, Nigel Lewers achieved success for one defendant against another after detailed technical reconstruction evidence following a fatal RTA in the case of *Rowbottom v Howard*.

And Cressida Mawdesley-Thomas was successful in a County Court appeal on the limits of the direct right of action against an insurer under the European Communities (Rights against Insurers) Regulations 2002.

We are grateful to those clients who entrust us with PI cases of all shapes and sizes: RTAs, workplace claims, occupiers' liability claims, psychiatric injury, chronic pain, military claims, abuse and quantum cases from catastrophic injuries of the very highest value to County Court litigation.



“ 12KBW need no introduction – they are in the top tier of personal injury work  
LEGAL 500, 2024

# Practice Overview: Industrial Disease

2023 has seen the Industrial and Environmental Disease Group involved in headline litigation, delivering seminars, writing articles and enjoying success in the legal directories.

We were ranked once again in Band 1 of Chambers & Partners for Industrial Disease. We now have 11 ranked members with six members in Band 1. Three members were promoted to a higher band and one member was newly ranked.

Our members continue to act in the most high profile and complex cases in this area. Michael Rawlinson KC, Max Archer and Jessica Franklin have recently been to the Court of Appeal in the case of Cuthbert v Taylor Woodrow Construction Holdings, which raised questions of the approach to foreseeability of harm in cases where exposures to asbestos happened before the 1965 watershed. John-Paul Swoboda acted in a case focused on a dispute on the meaning 'material increase in risk' in the context of low dose asbestos cases. We look forward to judgment being handed down in both of these cases in 2024. David Green acted as junior counsel in Barry v MOD, a case in which a former marine was awarded more than £700,000 for noise-induced hearing loss.

Large-scale group litigation continues to occupy the time of many members. Michael Rawlinson KC and Max Archer represented firefighters who have developed PTSD following the Grenfell tragedy. Aliyah Akram, James Beeton, Chris Fleming, Spencer Turner, Peter Hale and Jake Loomes continue to act for a large group of former military personnel in claims brought against the MOD for NFI and Aliyah Akram and David Green have both appeared in the reported judgments in the case of Abbot v MOD which involves several thousand military personnel claiming damages against the MOD for noise-induced hearing loss.

This year we were delighted to be back in Manchester to host a seminar and to meet clients. Members of the group spoke on latency periods in mesothelioma, the persistent problem of asbestos exposure in schools and

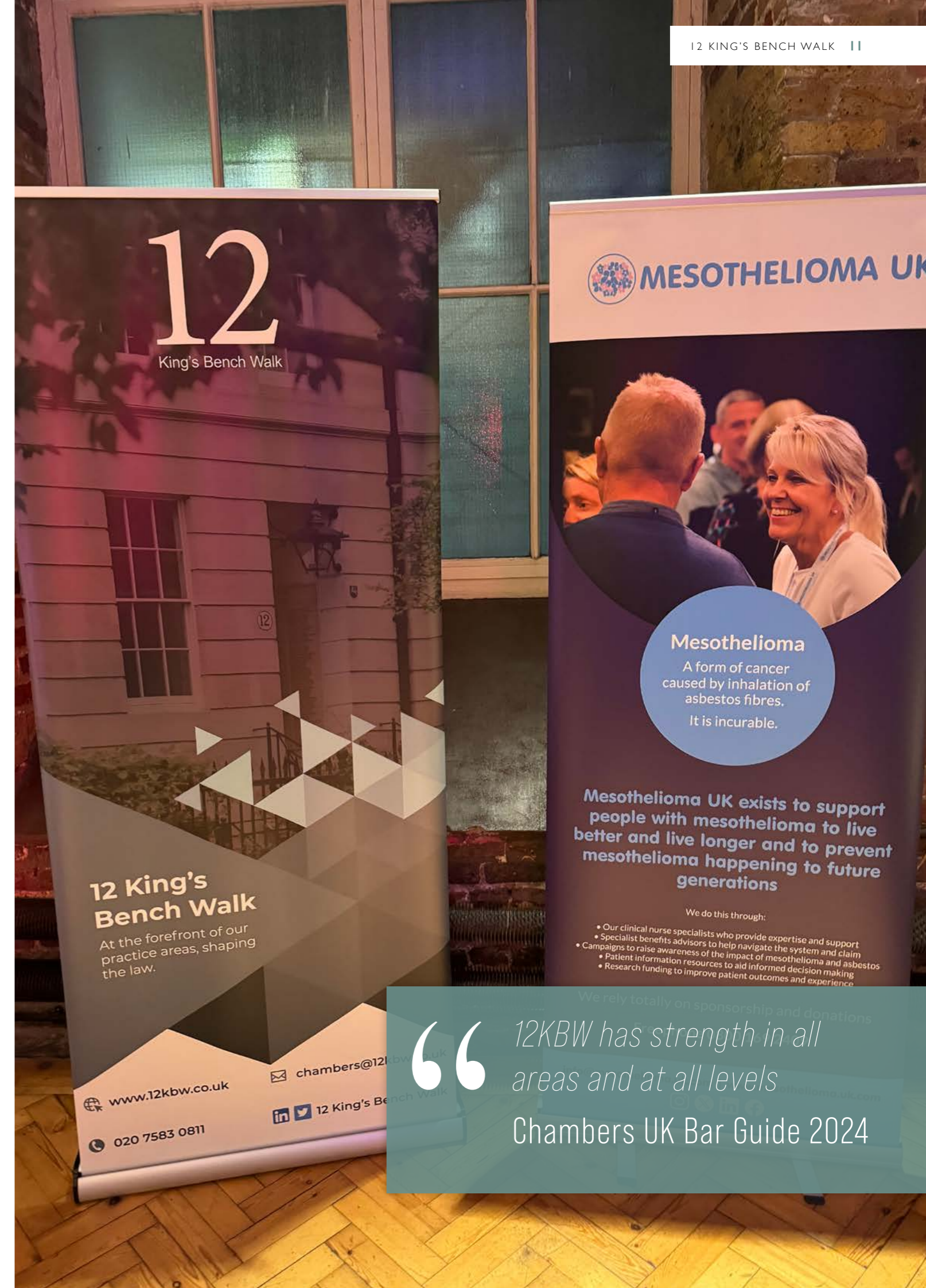


secondary exposure claims. Throughout the year we have held seminars for individual firms on request and Aliyah Akram and Helen Waller were also speakers at the APIL Asbestos Conference. We rounded off the year with a glittering fundraising dinner, dance and auction in aid of Mesothelioma UK. 12KB hosted over 100 guests at The Crypt on the Green, London. We are hugely grateful to Cressida Mawdesley-Thomas for organising the event so brilliantly. Special thanks to our guests, members and Chambers for their generosity.

Our Asbestos Blog continues to produce regular and interesting content and we thank Max Archer for editing and all of our members for contributing over the course of the year.

The group would like to thank all of our clients for their continued support and the clerking and marketing teams in chambers for their excellent work throughout the year.

Lastly, the group suffered the enormous loss of Ronnie Walker KC this year. He was a true titan of the industrial disease Bar and it is no exaggeration to say that his contribution through the cases that he worked on (the Coke Workers litigation, the Phurnacite litigation, Armstrong v British Coal to name just a few) shaped modern tort law. He inspired many members of this group to work in this area. We will sorely miss his great intellect and wise counsel.



“

12KBW has strength in all areas and at all levels

Chambers UK Bar Guide 2024

# Practice Overview: Clinical Negligence

2023 was a busy year for 12KBW's Clinical Negligence Team. 11 members of the team were ranked in the Legal 500, and the set was recognised as having a "huge breadth of talent at all levels of experience", with "very capable barristers". Five members achieved rankings in Chambers and Partners. The Clinical Negligence Team as a whole was ranked in Chambers & Partners for the first time.

In the past year the group hosted a number of seminars and talks, continuing their successful Mini-Series projects (this year focusing on oncology and birth injuries). The team also took their seminars on the road. In October they held a Clinical Negligence seminar alongside the Personal Injury team in Manchester, and in November hosted a Seminar in Cardiff, this time alone. Both were well attended and emphasised the national reach of the team.

12KBW were strongly represented at AvMA events in Bournemouth and London.

12KBW's Clinical Negligence blog, edited by Elizabeth Boulden and Chris Fleming, continued to provide insight into the main legal issues of the day and saw its readership figures significantly increase from the past year.

The team were also busy acting in a number of significant claims, both in profile and in value. Isaac Hogarth and William Audland KC acted for the Claimant in *MAR (a protected party by his litigation friend KAR) v (1) Dr I (2) Dr B*. The claim arose following a catastrophic brain injury arising from negligent management of hypertension and then negligent management of a stroke. A liability settlement was reached between the parties, but the matter, likely to be worth in excess of £5 million, continues on quantum.

Isaac Hogarth also appeared on behalf of the Claimant in *RLB v Dr K*, a case in which he secured a £1.75 million settlement for the widow and children of a young father who died due to undiagnosed bowel cancer.

Vanessa Cashman acted for the family of a mother who died in labour, a case which received significant press coverage at the time.

Henry Charles represented the claimant at a successful JSM where there had been a failure to offer timely steroid treatment to a claimant in her 20's, thus leading to blindness in circumstances where the causative mechanism was hotly contested but which was in a range from very rare to unique.

Charley Turton represented the family of the deceased at a multi-day Inquest concerning a prescription error which resulted in a re-bleed of a subdural haematoma. The Coroner concluded that the deceased suffered an initial brain bleed in a fall at home following which she was admitted to hospital and given blood thinning medication which caused or more than minimally contributed to her death.

In July 2023, Daniel Sokol started his 2-year term as President of the prestigious Osler Club of London, a medical society founded in 1928 in memory of the great physician Sir William Osler. He is the first barrister to hold that role.



“Huge breadth of talent at all levels of experience  
LEGAL 500, 2024

# Practice Overview: Employment

Our Employment Team held successful seminars in London and Manchester in 2023. Speakers covered topics such as dealing with poorly pleaded claims, religious beliefs, winning appeals, non-compete clauses, indirect discrimination and whistleblowing.

Jeremy McKeown and Jessica Franklin were involved with *Rollett v British Airways PLC* where an Employment Tribunal found that the Claimants' they represented could bring claims for associative indirect discrimination under the Equality Act 2010.

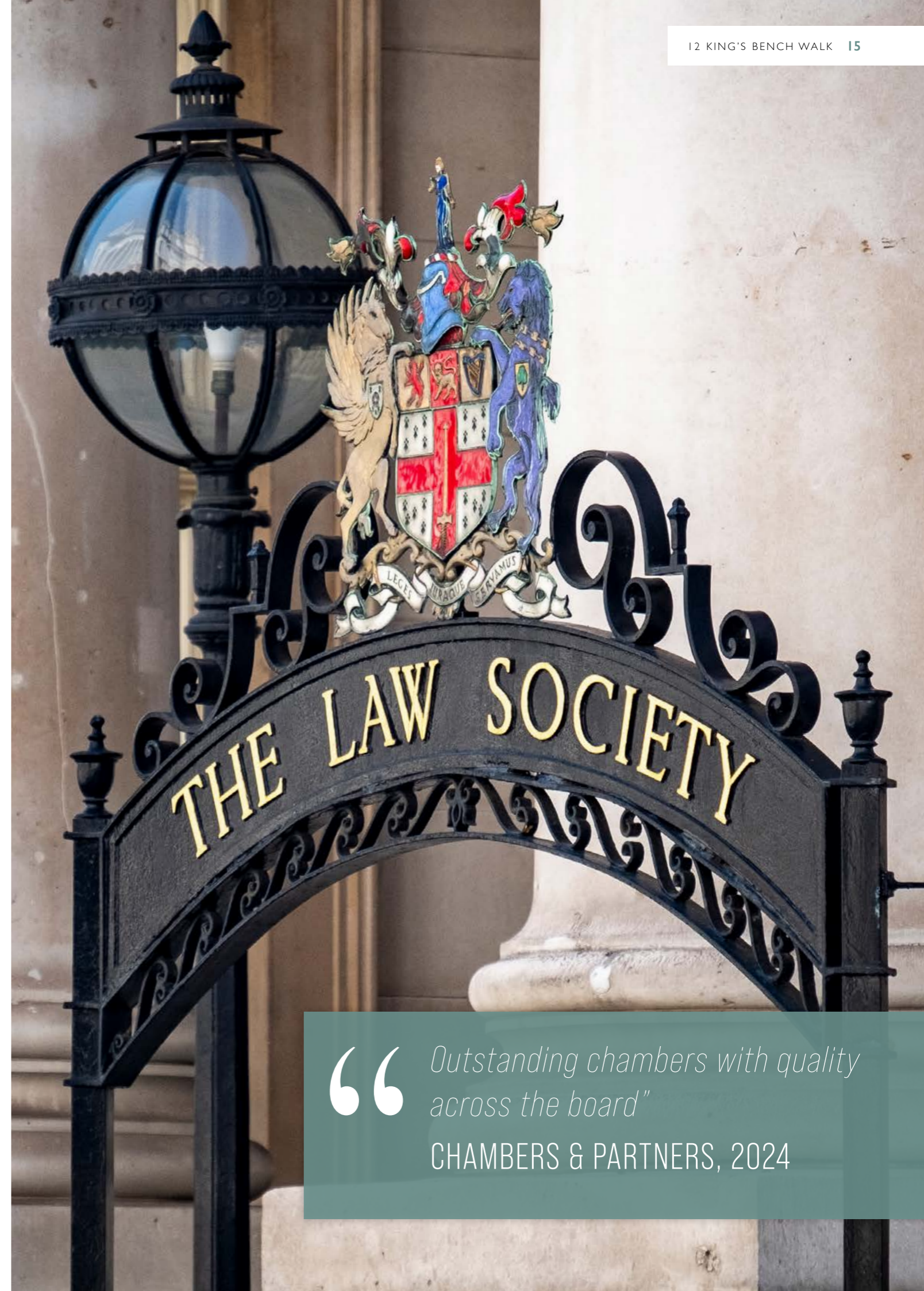
David Green appeared regularly in the EAT: dealing with a case that involved the reasonable practicability of resubmitting a defective claim form within time and a case that considered the interesting crossover between indirect disability discrimination and section 20 reasonable adjustment claims.

Laura Robinson was successful in defending a long-running disability discrimination claim against an NHS Trust – the appeal will reach the EAT in 2024 and provide interesting comment on the juxtaposition between the reasonableness of adjustments and what is a proportionate means of achieving a legitimate aim in relation to section 15 claims.



Laura also successfully defended a school from a claim of detriment due to whistleblowing and constructive unfair dismissal in relation to a teacher who underwent disciplinary action for a refusal to take lateral flow tests and wear a mask in school during the pandemic. The case attracted significant press attention.

12KBW was ranked once again as a leading set for employment law in Chambers and Partners.



“*Outstanding chambers with quality across the board*”  
CHAMBERS & PARTNERS, 2024



# Practice Overview: International & Travel

12KBW's International and Travel Team enjoyed continued success and accolades in 2023.

Patrick Vincent KC has led the group for a number of years now, under his stewardship the group has expanded and strengthened. In particular, in 2023 12KBW were recognised as a Band 1 set by Chambers & Partners in 'Travel: International Personal Injury', an enormous achievement for a group that was only formalised in 2016. A number of barristers practicing in this field in chambers were recognised with individual rankings, special mention going to Spencer Turner for recognition as an 'Up and Coming' junior. Patrick is now standing down as head of the group and Max Archer will now take the helm. Members are extremely grateful to Patrick for his leadership and the gains that we have made recently.

Aside from success in the directories, it's been a busy year for members. William Audland KC and Max Archer faced each other on opposite sides in the case of *Nicholls v Mapfre*, a decision concerning the difficult issue of Spanish Penalty interest. Mapfre were granted permission to appeal later in the year and the Court of Appeal will be hearing the case in May 2024. Watch this space.

On the subject of appeals, Michael Rawlinson KC and Max Archer will be in the Supreme Court in February 2024 in *Lipton v BA City Flyer*, a case concerning Regulation 261 and Retained EU Law. Aviation continues to represent a growth area for chambers, Max is also acting with Charley Turton in a large loss claim arising out of an air accident in South America. Max is instructed in several very high profile international air accident cases.

Aliyah Akram acted for the successful claimant in *Mann v Towazstwo Ubezpieczen Inter Polska SA*. This decision represents a very useful first instance judgment on the assessment of damages arising from negligent cosmetic surgery abroad, a growth area for the travel team.

Nina Ross continued to act in high profile international claims. This year she acted in a harassment case brought against the King of Spain, which was widely reported in the legal and wider media.

12KBW were strongly represented at PEOPIL this year, attending conferences in Dublin and Florence. Further, members spoke at the APIL International Injuries Annual Conference.

We'd like to thank all of our instructing solicitors and lay clients for their support and contribution to our continued success. We wish everyone a happy holiday season and look forward to working together in the New Year.

Here's to an even better 2024!

“

*12KBW is an incredibly strong set”*

LEGAL 500, 2024



# Practice Overview:

## Sports

Following the successful launch of the 12KBW Sports Group in 2022, we are delighted to have enjoyed another successful year in 2023.

Members of the group have continued to act in some of the most high profile sporting disputes of the year and remain at the forefront of much of the ongoing concussion test litigation. William Audland KC, Isaac Hogarth, Charley Turton and Spencer Turner are instructed by the Rugby Football League in the defence of over 100 claims brought by former professional players who allege that they have suffered various neurological conditions as a result of repeated concussions and sub-concussions sustained during the course of their careers. Similarly, Steven Snowden KC and Vanessa Cashman are instructed in the football concussion test litigation for the Football Association of Wales and it is expected that in both the football and rugby litigation that there will continue to be significant developments in these cases in 2024 including questions on whether group litigation orders will be suitable.

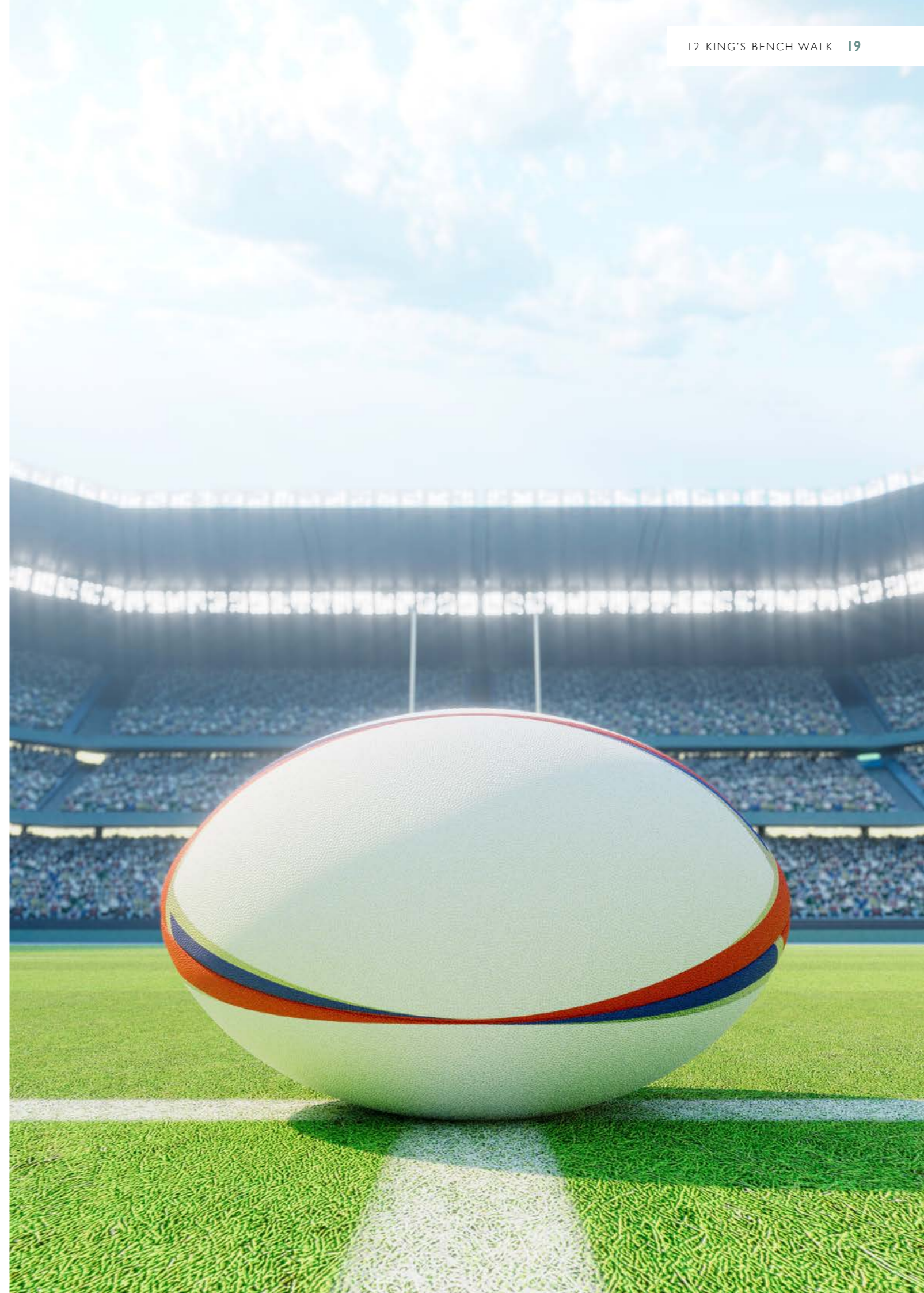
Our sports injury work continues to go from strength to strength. Patrick Kerr is instructed in a case of a former professional rugby player suing a rival club for a career ending head injury following a reckless tackle. It should help clarify the law surrounding volenti, assumptions of risk and levels of foreseeable physicality in contact sports. Steven Snowden KC and Charley Turton are instructed for a Welsh government body in a maximum severity mountain-biking claim and Rachit Buch is set to appear in a three-day High Court trial for the defendant in a high jumping case which involves focus on the implementation of the English Schools' Athletics Association Guidance. Spencer Turner has acted for several Premier League, Championship, League 1 and League 2 footballers in clinical negligence claims over the past year.

Away from our injury and clinical negligence work, the group continues to expand its regulatory and commercial offering. David Sharpe KC has recently adjudicated on a high-profile motorsport case, sat as a member of the Board of Appeal of the International Paralympic Committee in *World Para Athletics v Vinod Kumar*, the first ever case of intentional misrepresentation in para sport and sat as the sole arbitrator in a case involving a successful challenge to disqualification from winning a championship triathlon event.

Members of the group also received several appointments over the past year. David Sharpe KC took up the role of Vice-Chair of the International Bar Association Sports Subdivision and he will take over the chair in 2024. He was also appointed the Legal Chair to the World Athletics and Disciplinary Appeals Panel and the Panel of Arbitrators for the recent Parapan American Games 2023 in Santiago. Helen Waller commenced her membership of the British Cycling Disciplinary and Appeals Panel.

The group were also delighted to receive rankings in the legal directories for the first time. William Audland KC was ranked as a 'Leading Silk' and Spencer Turner was ranked as a 'Rising Star'.

The 12KBW Sports Group would like to thank all of our clients for their continued support and for making 2023 another successful year.



# Practice Overview:



## Costs

- Appointment of Andrew Roy as King's Counsel. Andrew is Head of the 12KBW Costs Team.
- Second Annual 12KBW Costs Litigation Seminar at the Law Society with speakers from across our Costs Team including Andrew Roy KC, Lois Aldred, Jeremy McKeown and Cressida Mawdesley-Thomas. We were also joined by guest speaker, Costs Judge Jason Rowley.
- Frequent posts on the 12KBW Costs Litigation Blog covering a range of topics including interpreters' fees, Part 36 settlement offers, percentage offers, costs of detailed assessment proceedings and the impact of QOCS. [Read our blog here.](#)
- Andrew Roy KC and Henry King were guest speakers at the Association of Costs Lawyers Annual Conference.

## Inquests & Inquiries

- Steven Snowden KC and Dr Achas Burin represent the largest group of infected and affected individuals at the Infected Blood Inquiry (1,500+ core and non-core participants). The Prime Minister and Chancellor of the Exchequer were both questioned at the Inquiry in 2023.
- Michael Rawlinson KC and Max Archer represented 114 firefighters/ancillary staff who either attended or were integral to the firefighting emergency response at Grenfell Tower and who sought compensation for physical and psychiatric injuries. Successfully settled on a group basis.
- James Candlin acted for Chalkdown House Rehabilitation Unit in a Jury Inquest into the suicide of Daniel Beswick.
- Alex Carington is acting on the Independent Inquiry In Relation To Afghanistan looking at the conduct of special forces during operations in 2010-2012.
- Edward Ramsay acted for the family of Michael Zawadzki at the inquest into Michael's death in a care home. The Coroner returned a conclusion of unlawful killing - thought to be one of the first instances post the Supreme Court decision in Maughan when such a conclusion has been reached.
- Elizabeth Boulden represented the family of baby Nelly Webb in an Article 2 inquest into death of their 1-day old daughter. The coroner identified multiple failings in the care that baby Nelly received at the Royal Glamorgan Hospital.



# Directory Rankings

## New Band 1 Rankings for 12KBW in Chambers and Partners

12 King's Bench Walk is proud once again to be recognised as a top ranked set in the Chambers UK Bar Guide, with 62 barrister rankings, including 16 members either newly ranked or promoted.

12KBW's **International Personal Injury Team** secured a **richly deserved promotion to the highest Band One ranking**, with the team described as a "highly regarded personal injury set with a strong reputation in the travel sector" and noted for their "expert handling of high-value catastrophic injury claims arising from foreign RTAs and other accidents abroad".

Our **Personal Injury and Industrial Disease Teams** were **both recognised in Band One** again this year, with Chambers noting the Industrial Disease Team houses a "deep bench of experienced barristers at both senior and junior levels, with strength in all areas and at all levels". The Personal Injury team was recognised for its "depth of expertise" advising both claimants and defendants in "high-value and complex claims relating to fatalities and injuries of the utmost severity".

Our highly experienced **Clinical Negligence and Employment Teams** were also ranked by Chambers, with the **Clinical Negligence Team promoted to a leading set ranking** with solicitors commenting on "a very strong and reliable set when it comes to complex matters".



12 King's Bench Walk

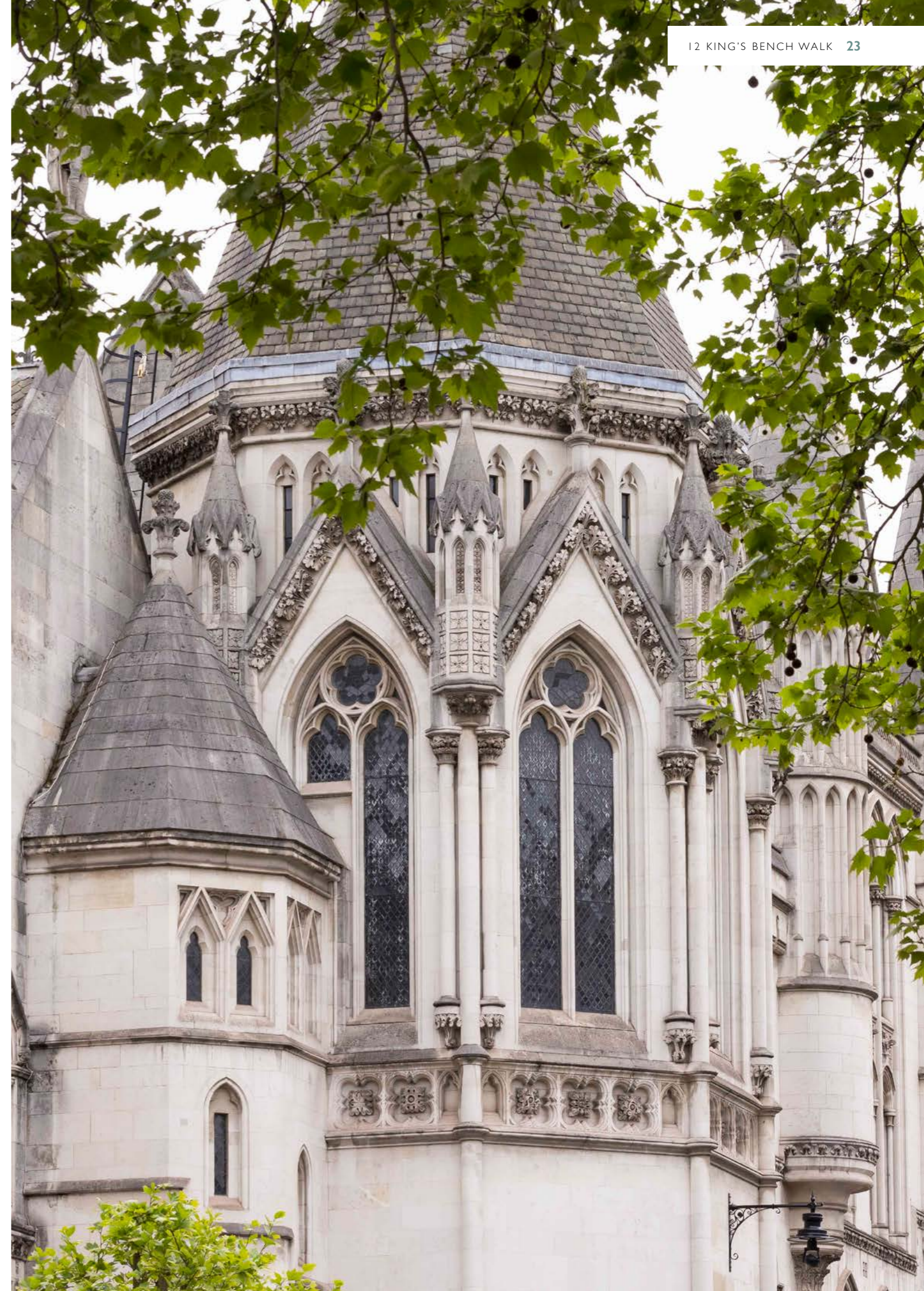


The Employment Team was noted for its "impressive claimant-side employment practice" with instructing solicitors regularly returning to "an outstanding chambers with quality across the board".

Barristers were also recognised individually for **Aviation, Group Litigation, Inquests and Inquiries, Costs Litigation and Mediation**.

Our **Practice Management Team** was highly commended with Chambers & Partners commenting, "The clerks are a joy to work with. Highly professional and very approachable"

For further details on our ranked barristers and teams, visit the [Chambers & Partners website](#).



# Awards

## John-Paul Swoboda, Personal Injury Junior of the Year

We were delighted to congratulate John-Paul Swoboda on winning Personal Injury Junior of the Year at this year's Legal 500 Bar Awards. John-Paul has been a personal injury barrister for 17 years and has expertise in serious injury, asbestos litigation, international litigation, clinical negligence, professional negligence and inquests.

“*John-Paul is not afraid of difficult cases, he is extremely good with clients, has great tactical acumen and is an excellent speaker.*”  
LEGAL 500, 2024

## Legal 500 Awards 2023

12KBW  
Personal Injury Set of the Year  
**FINALIST**

William Audland KC  
Personal Injury Silk of the Year  
**FINALIST**



Steven Snowden KC  
Personal Injury Silk of the Year  
**FINALIST**



## Chambers Bar Awards 2023

12KBW  
Personal Injury Set of the Year  
**FINALIST**

12KBW  
Client Service Set of the Year  
**FINALIST**

12KBW  
Diversity & Inclusion: Outstanding Set  
**FINALIST**

William Audland KC  
Personal Injury Silk of the Year  
**FINALIST**



# Diversity & Inclusion



## Chambers Bar Awards

### 12KBW Shortlisted for Outstanding Set of the Year: Diversity & Inclusion

We were delighted to be selected as finalists at the 2023 Chambers Bar Awards for our contribution to diversity and inclusion. In a first for Chambers & Partners this year, sets were invited to provide written submissions in this category.

This award recognises sets of chambers that demonstrate impact in advocating for and implementing an inclusive work environment, as well as working to ensure the UK Bar advances equity.



## 10,000 Black Interns

After a successful first year participating in the programme in 2022, in which we hosted two interns as part of the Bar profession's collaborative effort, we continued our commitment to the programme in 2023 by hosting two further interns. In doing so 12KBW joins 700 Companies across the UK in providing paid internships to young black people in the UK.

More information about the programme can be found [here](#).

### One of our interns, Nyasha Zoe Mukonoweshuro

"I could not have asked for a better start to the scheme. The team at 12KBW were extremely friendly, kind and made me feel so welcome."

The scheme was very original with a mix of sitting in on hearings, attending court, and bespoke advocacy and legal exercises. I now see myself in the profession and feel encouraged to pursue this career path."



## 12KBW Race Action Plan

In 2022 we published our Race Action Plan. This is an ambitious plan intended to improve access, retention and career progression for those under-represented at the Bar in terms of race and ethnicity.

In 2023, we sent out a survey to the whole of chambers to gather the data we needed to implement our plan. There was a high level of engagement with this survey: 19/22 staff and 93/95 members responded. We have formed a group of barristers and staff to implement the plan and monitor its progress. The group has been meeting quarterly.



Particular progress has been made in the area of career progression: We have 6 ethnic minority members ranked in the directories. 4 ethnic minority members have taken on a position on a committee or working group. We have one ethnic minority member currently on 12KBW's silk pathway.

Data analysis on the earnings of ethnic minority members has revealed encouraging results: 15.2% of members fall into ethnic minority groups. However, their earnings represent 16.2% of the total earnings in chambers.

The Race Action Plan end of year review will be published on the 12KBW website.

## Further D&I Milestones in 2023

- Funding for the Free Representation Unit and partnership with them.
- Funding for Support Through Court to assist those unable to afford legal representation. 12KBW is a member of the Support Through Court Guardians network.
- Over half of our Management Committee are now women and both our Deputy Heads of Chambers are women. The female view and voice is firmly at the heart of everything 12KBW decides.
- Menopause Policy established for 12KBW members and staff to promote education, openness and a platform for discussion.
- 12KBW's Social Mobility Mini-Pupillage attracted 120 applicants including nine outstanding candidates. Rather than turn any down, we approved funding for all nine.
- LGBTQ+ Action Plan drafted and approved to promote inclusion across 12KBW.
- 12KBW Pupillage Committee Report published with overview of the 2023 pupillage competition, including selection criteria, incorporation of RARE data (used to take into account social and economic disadvantages), and diversity data and targets. [View full report here](#).
- 12KBW barrister participation in a wide range of diversity outreach programmes including the Bar Council Speakers for Schools, Inner Temple/Gray's Inn Outreach, Pathways to Law programmes and the Young Citizens Bar National Mock Trial Competition.
- Training on Fair Recruitment and Selection for all staff/barristers involved in any form of recruitment.

## New to Chambers

12KBW was thrilled to welcome Annahita Moradi and Navjot Atwal this year. With her outstanding expertise in international human rights law, Annahita adds both breadth and depth to our Inquests and Inquiries and Abuse teams. Navjot's reputation and excellence within Travel is impressive and he is a fantastic addition to chambers.



### Annahita Moradi

Annahita Moradi joined 12KBW as a new member of chambers in December 2023. She was called to the Bar in 2016 and specialises in inquests, inquiries and international law. She welcomes instructions in associated clinical negligence, abuse and human rights claims.

In public inquiries, she has been instructed on the Undercover Policing Inquiry and the Post Office Horizon IT Inquiry.

Annahita has expertise in issues of human trafficking, modern slavery, sexual abuse and torture. She holds the 'Young Pro Bono Barrister of the Year (2022)' title and was a finalist for the 'International Pro Bono Barrister of the Year (2022)'.



### Navjot Atwal

Navjot Atwal joined 12KBW as a new member of chambers in January 2023.

Navjot (2002 call) is a highly experienced practitioner with a strong reputation in travel litigation and complex personal injury claims arising out of accidents occurring domestically and abroad. He has acted in a number of serious and high value cases (at all court levels) and regularly appears on his own against leading counsel.

He is recognised in the legal directories as a leading junior in Travel: International Personal Injury.

## New Pupils

In 2023, we welcomed three new pupils to chambers, Alicia Harrison, Jessica Muurman, and Robert Oldham. They are currently supervised by Marcus Dignum KC, Patrick Vincent KC and Thomas Banks respectively.



### Alicia Harrison

Alicia obtained her undergraduate degree in Human, Social and Political Sciences from the University of Cambridge. Subsequently, she achieved a Distinction in the GDL and an Outstanding in the BPC. In support of her legal studies, she was awarded a Lord Denning Scholarship from the Honourable Society of Lincoln's Inn, alongside a Senior Advocacy Scholarship from the University of Law.

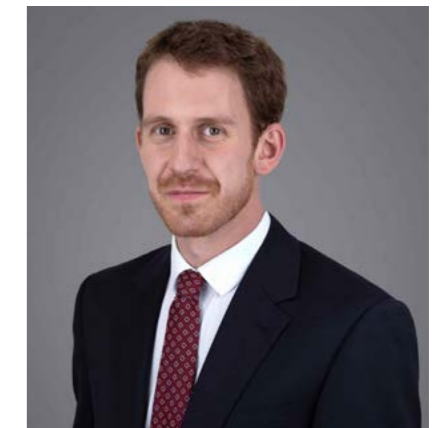
Upon commencing her law conversion, Alicia volunteered for Leeds Free Legal Representation.



### Jessica Muurman

Prior to pupillage, Jessica worked at an Employment Tribunal and for the Nursing and Midwifery Council. She also undertook ProBono work, notably representing families in appeals against school exclusions. In addition, during her legal studies she volunteered with Advocate and various law clinics, and was a Director of the Gray's Inn school outreach project.

Jessica studied Biomedical Sciences at Durham University, where she graduated with a first class degree. In her legal studies, Jessica obtained a Distinction in both the GDL and Bar Course.



### Robert Oldham

Before pupillage, Robert worked for the Foreign, Commonwealth & Development Office. As a diplomat, he undertook postings in Central Europe and East Africa.

Robert obtained a distinction on both the Bar Vocational Course and the Graduate Diploma in Law. He holds a double first-class degree in English from Pembroke College, Cambridge.

Robert previously worked in comedy, doing stand-up across the country, and writing on projects for BBC3 and Radio 4.

# New Silk

12KBW proudly celebrated the appointment of Andrew Roy as King's Counsel.

## Andrew Roy KC

On 27 March 2023, the Lord Chancellor presided over the appointment ceremony at Westminster Hall, where he formally bestowed Andrew Roy with the title of King's Counsel.

Andrew specialises in complex and high value cases involving personal injury, costs, industrial disease, clinical negligence, professional negligence, limitation and related areas. Andrew has a significant appellate practice.

Andrew is ranked as a leading barrister in both Personal Injury and Costs by Chambers & Partners and The Legal 500.

Andrew is also the Head of Pupillage at 12KBW and head of chamber's Costs Team. He sits as a Deputy Costs Judge of the Senior Courts.



# New Tenants

In July, Corinne Novell, Jake Loomes and Rebecca Henshaw were offered tenancy and joined Chambers as Tenants in October after their successful completion of pupillage.



**Corinne Novell**

Corinne frequently advocates in court in personal injury, road traffic accidents, credit hire, negligence, breach of contract and occupier's liability claims. Corinne also has a growing paperwork practice across these areas.

During her pupillage, she gained a wide breadth of experience in clinical negligence, personal injury, inquests, industrial disease, travel, military and employment work. She is interested in all the core areas of Chambers' expertise.



**Jake Loomes**

Jake is instructed in Fast-Track and Small Claims matters in personal injury, road traffic accidents, credit hire, stage 3 hearings, negligence, and contractual dispute claims.

During his pupillage he gained experience in industrial disease, complex personal injury, indemnity, clinical negligence, international, and military claims. Jake is interested in all of the core areas of Chambers' work.



**Rebecca Henshaw**

Rebecca is instructed in personal injury, road traffic accidents, industrial disease, credit hire, interlocutory hearings, and employment matters.

During pupillage she gained experience in industrial disease, international and military claims, high-value personal injury, fraud, costs, and employment work. Rebecca accepts instructions in all areas of Chambers' work.



# Thank you from our Director of Clerking



Our clerking and staffing team has grown stronger through strategic hiring and continued internal development and promotions. I would like to thank my outstanding team for their hard-work, commitment and support throughout the year.

I would also like to thank our clients who have remained steadfast in their loyalty to 12, and we continuously strive to adapt to their evolving needs by seeking and implementing their feedback. Your trust in us has been invaluable, and we look forward to further collaborations in 2024.

Wishing everyone a happy festive period and a healthy and prosperous New Year.

**Oliver Parkhouse,**  
Director of Clerking

As we reflect on the highlights in our Annual Review, it's clear that our reputation across all practice areas continues to flourish, with our achievements being recognised by the leading legal directories.

This year's successes, as well as those from preceding years, owe themselves to various contributing factors, all fuelled by the shared drive and ambition of our members and staff. Our unwavering commitment to delivering a first-rate service to our clients remains paramount.



“The clerks are a joy to work with. Highly professional and very approachable”  
CHAMBERS & PARTNERS, 2024

The image shows the exterior of a light-colored stone building with a black lantern-style light fixture and a set of stone steps with a black metal railing. A teal semi-transparent overlay covers the lower half of the image, containing contact information. The number '12' is prominently displayed in white on the teal background.

# 12

King's Bench Walk

## Contact

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