

Mental Health at Work Conference

The Experts



[Dr Adrian J B James FRCPsych](#)

Adrian was elected President in 2020. He holds this role until 2023 and leads the RCPsych on behalf of its members and associates.

Adrian is Consultant Forensic Psychiatrist at Langdon Hospital in Dawlish, Devon. He is a former Medical Director of Devon Partnership NHS Trust and Founding Chair of the School of Psychiatry at the Peninsular Deanery (2006-2008).

He was the elected Chair of the South-West Division of the Royal College of Psychiatrists (2007-2011) and sat on the College Council in this capacity. In 2010 he was appointed Chair of the Westminster Parliamentary Liaison Committee of the Royal College of Psychiatrists (attending the three main Party Conferences 2011-14 in this capacity).

He was Clinical Director for Mental Health, Dementia and Neurology, working for NHS England South-West (2013-2015, interim from 2012-13). He has also acted as a Reviewer and Clinical Expert for the Healthcare Commission and its successor organisation the Care Quality Commission (CQC).

He set up the Quality Improvement (QI) Committee and Workforce Wellbeing Committee at the College.

His priorities as President are:

- Establishing a pathway to parity for mental health services
- Equality and diversity
- Sustainability
- Workforce Wellbeing



[Professor Neil Greenberg FRCPsych](#)

Professor Neil Greenberg is a consultant academic, occupational and forensic psychiatrist based at King's College London. Neil served in the United Kingdom Armed Forces for more than 23 years and has deployed, as a psychiatrist and researcher, to a number of hostile environments including Afghanistan and Iraq. At King's Neil leads on a number of military mental health projects and is a principal investigator within a nationally funded Health Protection Research unit. He also chairs the Royal College of Psychiatrists (RCP) Special Interest Group in Occupational Psychiatry and is leading the World Psychiatric Association position statement on mental health in the workplace. Neil has published more than 300 scientific papers and book chapters and has been the Secretary of the European Society for Traumatic Stress Studies, the President of the UK Psychological Trauma Society and Specialist Advisor to the House of Commons Defence Select Committee. During the COVID19 pandemic, Neil has worked closely with NHS England, Public Health and has published widely on psychological support for healthcare, and other key workers.

The Barristers



[Steven Snowden QC](#)

Steven is a highly-regarded QC specialising in personal injuries and medical work, who has many years of experience in acting for claimants and defendants in stress cases arising from workplaces as diverse as universities, City banks and the Fire Brigade. He is currently the Chair of the Personal Injuries Bar Association and is one of the authors of the Judicial College Guidelines on General Damages in PI Cases, which are provided to all judges.



[Andrew Roy](#)

Andrew is highly rated senior junior specialising in all aspects of personal injury and costs. He has been ranked as leading junior in the legal directories for many years, the most recent edition of the Legal 500 placing him in Tier 1 and noting that he has '*A razor-sharp intellect coupled with an encyclopaedic knowledge of the case law, who is able to combine both into dazzling and fearless advocacy.*'

Andrew has noted expertise in occupational stress claims acting for both claimants and defendants. He appeared successfully for the claimant in **Marsh v Ministry of Justice** [2017] EWHC 1040 (QB), 15 day High Court trial of an occupational stress claim involving allegations of criminal misconduct against prison officer.



[Joel Kendall](#)

Joel is a specialist personal injury and employment practitioner. He has over 15 years' experience in stress at work disputes, acting for both Claimants and Defendants. He has particular expertise in dealing with cases involving police officers, healthcare workers and senior white collar employees in the financial sector. He is well-versed in dealing with concurrent employment tribunal and personal injuries litigation.



[Martina Murphy](#)

Martina is Vice Chair of the Employment Law Bar Association (ELBA). Martina specialises in employment and equality law in all areas including whistleblowing. She also offers cross-disciplinary expertise in the related areas of professional discipline and regulatory disputes. Martina is experienced in cases involving vulnerable parties and or witnesses; she was instructed in the first Employment Tribunal claim to appoint a Registered Intermediary and has published on this issue (ELA Briefing). She is recognised as a leading junior in employment by both Chambers UK and the Legal 500 UK. Martina is '*Bright, thorough and easy to work with, and she has a great ability to comprehend the factual scenario and get to grips with the points of law and formulate a pragmatic approach.*' (Legal 500 UK 2022)



[Laura Robinson](#)

Laura Robinson is an employment specialist who represents large corporations, SME's, public and government bodies, local authorities and private individuals. In addition, she regularly represents in professional discipline cases. Laura has a strong reputation, and a wealth of experience, in dealing with all areas of employment law but has particular expertise in discrimination claims. She regularly considers and advises on the mental health and wellbeing of staff. Laura is recognised for her employment expertise in both the Legal 500 and Chambers UK. Laura is “...encyclopedic in her knowledge of the case and fights her corner very hard.” Chambers UK 2021 and is ““ An excellent barrister on all fronts. Laura’s client care skills and ability to simplify complex facts and legal issues is second to none. Laura is very approachable and responsive to any issues that arise on a case. ’ Legal 500 2021



[David Green](#)

David Green’s practice is split roughly equally between personal injury and employment work, and he brings cross-jurisdictional expertise to all of his cases. He has litigated cases of complex psychiatric harm in the Employment Tribunal and in the County Court and High Court, including those arising from sustained campaigns of bullying and harassment. He is particularly sought after in cases with complex quantum cases due to his expertise at career, earnings and pension modelling.



[Georgina Churchhouse](#)

Georgina is an employment, discrimination, and stress at work specialist. She has acted for both Senior Executives and Respondents in the financial services, professional services, higher education, NHS, insurance, charity and tech sectors, in both Tribunal and High Court litigation, at first instance and on appeal. Her employment and discrimination practice is recognised in Chambers & Partners 2022, which describes her in the following terms: “She is super-bright, she has excellent judgement and she wins cases with incredibly sharp analysis and by managing to spot the points that others miss.” “She is well read, she is extremely user-friendly and she is thorough in her preparation and in her advice - she is everything that you need in a junior barrister.” She sits on both the Executive Committee of the Discrimination Law Association and Junior Members Committee of the Employment Lawyers Association.



[Tim Goodwin](#)

Tim transferred to the Bar in 2019, having previously worked as an employment solicitor since 2012. His practice is now focussed on all elements of employment disputes, including his recent involvement in a six-figure claim involving psychiatric damage arising discrimination. Tim also has a healthy and growing practice of workplace personal injury claims – including stress at work, harassment and bullying disputes, and workplace accidents.