

Hollie Patterson

Call: 2008
patterson@12kbw.co.uk

AREAS OF EXPERTISE

Employment & Discrimination

Hollie's principal areas of practice are employment and discrimination. She has been instructed in various high value, high profile and complex trials, and is in demand not only for her ability to obtain excellent outcomes, but also for her approachable and reassuring manner with clients.

Hollie is also an experienced CEDR accredited mediator. The focus of her mediation practice is employment and workplace disputes.

Hollie acts for both employers and employees. She has worked with a range of clients from national corporations and NHS trusts to small businesses and private individuals. She has specialist experience in claims involving public sector organisations and is well aware of the challenges, both legal and practical, such claims pose.

Employment & Discrimination

Hollie has advised on board-level employment and engagement issues; workforce change; complex disputes in relation to discrimination and whistle-blowing; and managing doctors under the national NHS framework "Maintaining High Professional Standards".

Hollie has a wealth of experience in Employment Tribunal, High Court and County Court litigation at first instance and on appeal. Hollie has also frequently represented clients at disciplinary and appeal hearings before professional regulatory bodies.

Qualifications

CEDR Mediation Skills Training (2017) – Mediation Accreditation

Bar Vocational Course, Manchester (2008) – Very Competent

LLB (Hons) Law, University of Manchester (2007) – 2:1

Appointments & Memberships

Employment Lawyers' Association

The Honourable Society of Lincoln's Inn

Cases

- **Ssekisonge v Barts NHS Trust** – Hollie successfully defended an appeal before the Employment Appeal Tribunal. All three grounds of appeal advanced by the Appellant were rejected, including an argument that in 'no fault' SOSR dismissals the notion of fairness requires a more careful level of scrutiny than might otherwise



apply.

- **Bewsher v NHS Business Service Authority** – Hollie successfully argued that the Employment Tribunal did not have jurisdiction to hear a claim for breach of contract in respect of a redundancy payment under Agenda for Change and as a consequence the case was dismissed.
- **Stephens v Central London Healthcare NHS Trust** – Hollie successfully represented an NHS Trust in a complex discrimination, harassment and detriments claim. In addition to successfully defending this claim, she also managed to significantly reduce the length of the hearing by getting half of the allegations struck out part way through the proceedings.