

## Henry King

Call: 2018



### AREAS OF EXPERTISE

Costs & Litigation Funding, Personal Injury, Clinical Negligence, Fraud, International & Travel, Employment & Discrimination, Insurance, Professional Negligence, Credit Hire, Property, Property Damage

Henry is ranked as a rising star in the Legal 500 with “encyclopaedic knowledge” in relation to costs and litigation funding.

He routinely appears for both paying parties and receiving parties in detailed assessments as well as on discrete points of law. Henry is particularly interested in solicitor/client assessments at all values.

He also maintains a substantial practice in personal injury, as well as insurance work including property damage, indemnity disputes and cases involving suspicions of fraud.

Henry's practice is managed by Lily Baker, Practice Manager ([baker@12kbw.co.uk](mailto:baker@12kbw.co.uk)).

### Employment & Discrimination

Henry acts for both Claimants and Respondents in Employment Tribunals. He has a wide variety of experience in both ET and the EAT having appeared in both preliminary hearings and hearings of the merits. He appeared for the successful Appellant in the case of **Cox v Adecco and ors [2021] UKEAT/0339/19/AT**.

**Unfair Dismissal:** He has appeared on a wide variety of multi-day unfair dismissal claims, including constructive dismissal. Henry has been praised by his clients for securing excellent outcomes both at trial and outside of the Tribunal.

**Redundancy:** Henry has recently been involved in advising on a number of collective and individual redundancy cases. [He has delivered a webinar](#) and co-authored an article in the Employment Lawyers Association Briefing on Collective Redundancy which are available through this website.

**Discrimination:** A large degree of Henry's employment practice involves discrimination claims. Recent examples include:

Instruction as a junior in a claim worth in excess of £100,000 for failures to make reasonable adjustments and disability, sex and race discrimination

He was instructed in a seven day discrimination claim where he secured a very favourable outcome for his client.

**Whistleblowing:** Henry has particular experience in respect of agency worker claims and the expanded definition under **s.43K ERA 1996**. He has acted in the EAT in this regard and welcomes further instructions in this area.

**Commercial:** He has a working knowledge of financial services litigation and has been instructed on a number of employment matters in a commercial context, particularly in relation to discrimination and whistleblowing.

**GDPR:** Henry has a full working knowledge of the **General Data Protection Regulation 2018**, and has advised on access to information obligations thereunder.