

## Ghazaleh Rezaie

Call: 2009

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### AREAS OF EXPERTISE

Employment & Discrimination, Personal Injury, International & Travel, Clinical Negligence, Health & Safety, Costs, Credit Hire, Aviation, Other

Ghazaleh attracts consistent praise from solicitors and lay clients for her attention to detail, strategic thinking and commercial awareness. She is particularly commended for her user-friendly approach and command of the court room during cross examination.

Ghazaleh's practice encompasses every aspect of employment law and she is regularly instructed to attend Employment Tribunal and High Court trials in disputes involving discrimination in respect of all protected characteristics, equal pay, whistleblowing, TUPE, unfair dismissal, redundancy, PHA claims, PHI claims, restraint of trade and partnership disputes. Ghazaleh has familiarity with all aspects of employment tribunal and employment appeal tribunal practice and procedure, to include costs applications.

Consistently providing the highest standards of service result in regular and repeat instructions from solicitors of the highest calibre. Solicitors welcome her collaborative approach to litigation, choosing to seek her advice and guidance from the earliest stages of litigation, ensuring in turn that the service to the lay client is as comprehensive as can. Client's see Ghazaleh and her solicitors as their team.

Ghazaleh's core clients include globally renowned facilities management and logistics companies, nationwide pharmaceutical companies, educational institutions, NHS Trusts and Local Authorities.

Ghazaleh maintains a personal injury practice and is therefore particular adept at advising on matters where there is a cross-over between employment law and personal injury, such as stress at work claims. Her expertise in discrimination matters and the Equality Act 2010 have also stood her in good stead in cases concerning the provision of services both by public and private entities.

Where, as is often the case in the Employment Tribunal, Ghazaleh's practice has seen her face a litigant-in-person, Ghazaleh has been commended by Judges for her sensitivity and considered approach notwithstanding the tenacity with which she presents her client's position.

### Personal Injury

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Ghazaleh's broad personal injury practice encompasses all aspects of personal injury litigation to include road traffic accidents (including credit hire and fraud), employers' liability, public liability, product liability, industrial disease,

highways, stress at work and Animals Act claims.

Ghazaleh acts for both Claimants and Defendants and has particular experience in the following areas:

- Head and brain injury cases. Ghazaleh assisted Andrew Hogarth QC and Brian Gallagher in a claim involving a subtle brain injury where the Claimant ultimately received a substantial settlement.
- Workplace accidents. She is familiar with the Low Value Personal Injury Portal and is able to advise clients as to the costs consequences of such claims.
- MIB and RTA 1988 related matters.
- Highways claims

## **Qualifications & Awards**

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LLB (hons) Law and French Law – University of Leeds and Université Nancy II

Bar Vocational Course (Very Competent) – BPP Law School London

Exhibitioner – Inner Temple, 2008

Duke of Edinburgh Entrance Award – Inner Temple, 2008

## **Appointments & Memberships**

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Qualified and Registered to Practice as an Attorney in New York State since 2010.

PIBA

ELBA