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AREAS OF EXPERTISE

Personal Injury, Industrial Disease, International & Travel, Employment & Discrimination, Military Claims, Aviation

David is a leading personal injury and employment junior. He is the head of Chambers' employment team.

"He is really impressive - smart and efficient" (Chambers & Partners (personal injury: industrial disease), 2025).

"David is simply outstanding" (Chambers & Partners (employment), 2025)

David is ranked as a leading junior for both personal injury and employment law, in both Chambers & Partners and the Legal 500.

In personal injury he specialises in occupational and environmental disease claims, including all aspects of asbestos disease; noise-induced hearing loss; and cases involving the armed forces. <u>David is instructed in the Military Deafness</u> Litigation, one of The Lawyer's Top 20 Cases of 2025.

In employment he appears regularly in the Employment Tribunal and the EAT in a variety of statutory employment cases.

He leads Chambers' employment team, which is ranked as a leading group in both Chambers & Partners and Legal 500.

Cases include:

Minis Childcare Ltd v Hilton-Webb [2024] EAT 108: successful appeal concerning the relationship between indirect discrimination and the duty to make reasonable adjustments for disabled employees.

Barry v Ministry of Defence [2023] EWHC 459 (KB): military noise-induced hearing loss case with widespread implications for the quantum of earnings-related damages for disabled claimants.

Abbott v Ministry of Defence [2022] EWHC 1807 (QB): junior counsel for nearly 3,500 claimants for noise-induced hearing loss and/or tinnitus brought against the MOD.

Wokingham Borough Council v Arshad [2022] EWHC 2419 (KB): successful appeal on behalf of a local authority against claim for psychiatric damage, brought by a taxi driver after a mistake in the taxi licensing process.

Military Claims

David is a recognised expert in military claims. He has represented both former service personnel and the MOD, giving him a broad and balanced view of this unique area of practice.

David is currently instructing in the ongoing military deafness litigation, representing more than 3,500 current and former servicemen and -women in claims for NIHL and tinnitus suffered during service (led by Harry Steinberg KC). He was junior counsel in *Barry v Ministry of Defence* [2023] EWHC 459 (KB) and *Abbott v Ministry of Defence* [2022] EWHC 1807 (QB).

He accepts instructions in cases involving:

- Hearing loss and tinnitus
- Freezing and non-freezing cold injuries
- · Accidents during training and on deployments
- Psychiatric injuries, abuse, harassment and bullying

David's expertise means that he is frequently called upon to represent military personnel in general personal injury claims. His broad knowledge means that he is able to produce claims for future earnings based on the loss of a reconstructed military career. He brings great contextual knowledge of the military's structures, procedures and equipment to these cases.

Qualifications & Awards

BPTC, City Law School: outstanding
GDL, City Law School: distinction
BA (Hons), MA, Philosophy, Politics and Economics, Lincoln College, Oxford University
Exhibition and Duke of Edinburgh Scholar, Inner Temple
Former teaching fellow in contract law at SOAS, University of London
David is instructed in the Military Deafness Litigation, one of The Lawyer's Top 20 Cases of 2025.

Appointments & Memberships

David is a member of PIBA, ELA, ELBA, the Industrial Law Society. He is Chair of the Rights at Work section of the Society of Labour Lawyers and a member of its executive committee.

He is a Fellow of the Royal Society of Arts (FRSA) and of the Royal Statistical Society.