

David Green

Call: 2015
green@12kbw.co.uk



AREAS OF EXPERTISE

Personal Injury, Industrial Disease, International & Travel, Employment & Discrimination, Military Claims, Aviation

David is a leading personal injury and employment junior. He is the head of Chambers' employment team.

"He is really impressive - smart and efficient" (Chambers & Partners (personal injury: industrial disease), 2025).

"David is simply outstanding" (Chambers & Partners (employment), 2025)

David is ranked as a leading junior for both personal injury and employment law, in both Chambers & Partners and the Legal 500.

In personal injury he specialises in occupational and environmental disease claims, including all aspects of asbestos disease; noise-induced hearing loss; and cases involving the armed forces. David is instructed in the Military Deafness Litigation, one of The Lawyer's Top 20 Cases of 2025.

In employment he appears regularly in the Employment Tribunal and the EAT in a variety of statutory employment cases.

He leads Chambers' employment team, which is ranked as a leading group in both Chambers & Partners and Legal 500.

Cases include:

Minis Childcare Ltd v Hilton-Webb [2024] EAT 108: successful appeal concerning the relationship between indirect discrimination and the duty to make reasonable adjustments for disabled employees.

Barry v Ministry of Defence [2023] EWHC 459 (KB): military noise-induced hearing loss case with widespread implications for the quantum of earnings-related damages for disabled claimants.

Abbott v Ministry of Defence [2022] EWHC 1807 (QB): junior counsel for nearly 3,500 claimants for noise-induced hearing loss and/or tinnitus brought against the MOD.

Wokingham Borough Council v Arshad [2022] EWHC 2419 (KB): successful appeal on behalf of a local authority against claim for psychiatric damage, brought by a taxi driver after a mistake in the taxi licensing process.

Employment & Discrimination

David is ranked as a leading junior for employment law in Chambers & Partners and the Legal 500.

“David is my go-to employment barrister” (Chambers & Partners, 2025)

“David is exceptional on all fronts” (Chambers & Partners, 2025).

“David’s advocacy is erudite, assured and reasoned. He is entirely unflappable on his feet even in the most trying of situations. He has fantastic technical acumen” (Legal 500, 2025)

David has broad employment law expertise and is an experienced advocate in the Employment and Employment Appeal Tribunals. He is an assured advocate who appears in high-value, multi-day disputes, with or without a leader, for both Claimants and Respondents.

David is a contributing editor to *Harvey on Industrial Relations and Employment Law* (the leading practitioner textbook for employment lawyers).

David is a co-author of the “Rights at Work” chapter of *“British Legal Reform”*, a treatise by leading lawyers setting out a programme of law reform for the 2024 parliament.

David is a member of the executive committee of the Society of Labour Lawyers, where he leads the “Rights at Work” section.

David appears and advises in all areas of employment practice, including:

- Whistleblowing claims
- Direct and indirect discrimination across all protected characteristics
- Failure to make reasonable adjustments and discrimination arising from disability
- Business protection, restrictive covenants and confidential information (including injunctive relief)
- Interim relief
- Pregnancy and maternity claims
- Equal pay
- TUPE
- Wages and unlawful deductions
- Unfair dismissal
- Redundancy

David has broad expertise advising on substantive, procedural and jurisdictional issues. He appears in final hearings, preliminary hearings and mediations around the country.

Qualifications & Awards

BPTC, City Law School: outstanding

GDL, City Law School: distinction

BA (Hons), MA, Philosophy, Politics and Economics, Lincoln College, Oxford University

Exhibition and Duke of Edinburgh Scholar, Inner Temple

Former teaching fellow in contract law at SOAS, University of London

David is instructed in the Military Deafness Litigation, one of The Lawyer’s Top 20 Cases of 2025.

Appointments & Memberships

David is a member of PIBA, ELA, ELBA, the Industrial Law Society. He is Chair of the Rights at Work section of the Society of Labour Lawyers and a member of its executive committee.

He is a Fellow of the Royal Society of Arts (FRSA) and of the Royal Statistical Society.